

# Zion rector search - Dashboard

80

Viewed

50

Total Responses

32

Completed

64%

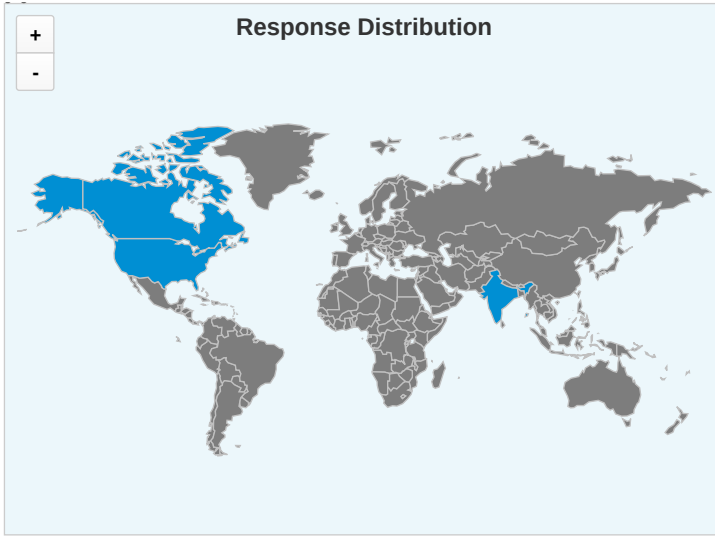
Completion Rate

18

Dropouts

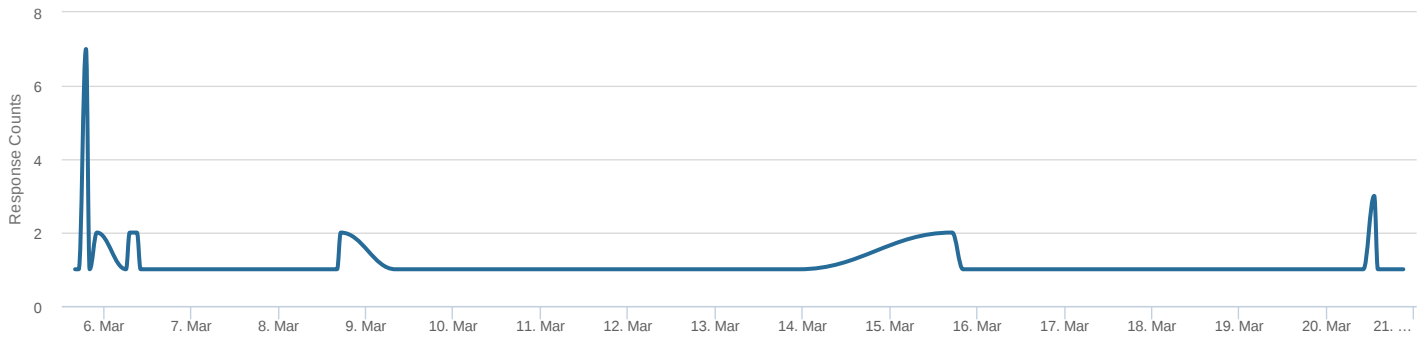
9 min

Average Time

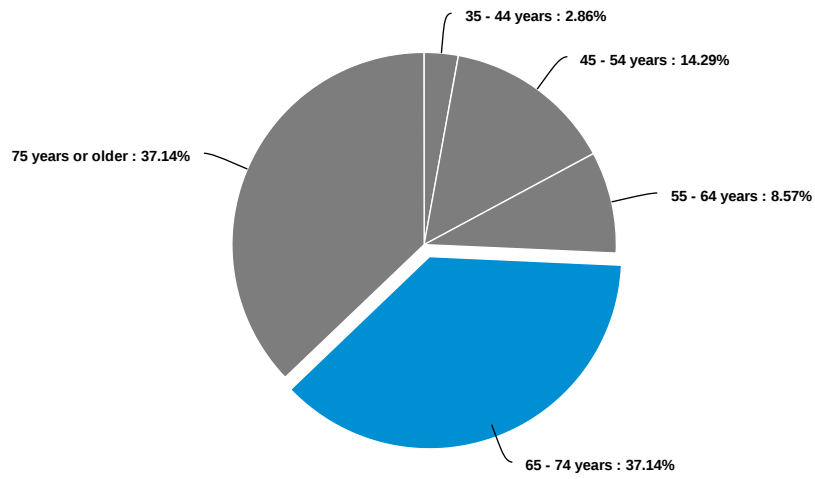


Countries	Responses
US	96.00%
CA	2.00%
IN	2.00%
Total	100.00%

Response Count Time Line

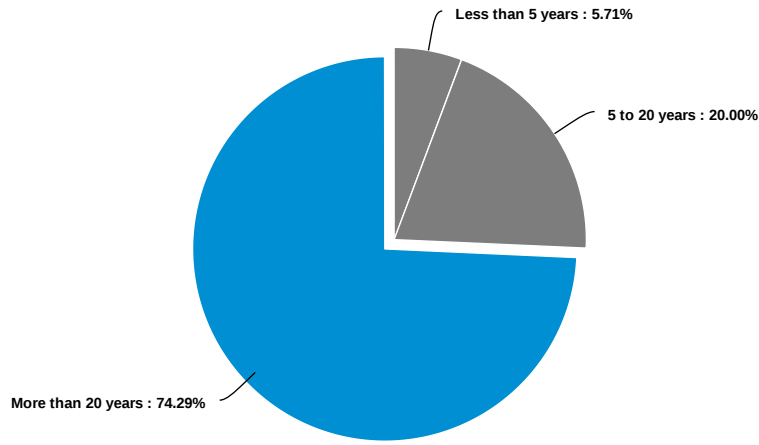


## What is your age?



Answer	Count	Percent	20%	40%	60%	80%	100%
17 years or younger	0	0%					
18 - 24 years	0	0%					
25 - 34 years	0	0%					
35 - 44 years	1	2.86%					
45 - 54 years	5	14.29%					
55 - 64 years	3	8.57%					
65 - 74 years	13	37.14%					
75 years or older	13	37.14%					
<b>Total</b>	<b>35</b>	<b>100 %</b>					

## How long have you been attending Zion Church?



Answer	Count	Percent	20%	40%	60%	80%	100%
Less than 5 years	2	5.71%					
5 to 20 years	7	20%					
More than 20 years	26	74.29%					
<b>Total</b>	<b>35</b>	<b>100 %</b>					

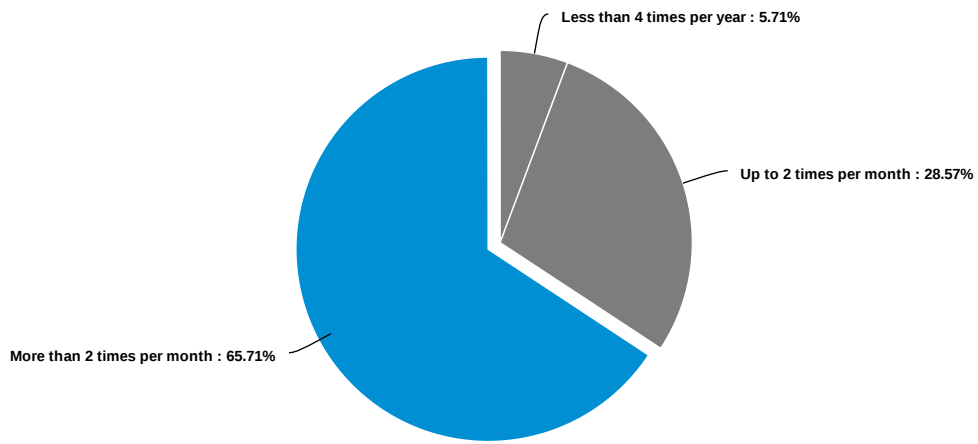
### How long have you been attending Zion Church? - Text Data for More than 20 years

03/15/2023 104667774 Baptized to now

03/12/2023 104475309 19 years the first time 9years the 2nd time

03/08/2023 104286260 K

## How frequently do you attend Sunday services



Answer	Count	Percent	20%	40%	60%	80%	100%
Less than 4 times per year	2	5.71%					
Up to 2 times per month	10	28.57%					
More than 2 times per month	23	65.71%					
<b>Total</b>	<b>35</b>	<b>100 %</b>					

## Describe an important strength of Zion Church

03/20/2023	104935560	open minded
03/20/2023	104929699	Faith in Christ and commitment to see that we offer God's teaching/ word to our members and community.
03/20/2023	104920336	Community outreach ministry
03/20/2023	104920212	Everyone has at least on ministry
03/20/2023	104920035	Community outreach /service (Magic closet, Saturday soup etc.)
03/20/2023	104909566	The music program
03/19/2023	104875707	People and the desire to grow our service to our community.
03/18/2023	104845105	Zion is a welcoming church
03/16/2023	104693530	The people
03/15/2023	104667812	Resiliency. A small group of people successively manage a complex property
03/15/2023	104667774	The welcoming atmosphere for families and young children.
03/13/2023	104588365	Community Service and community of caring people.
03/12/2023	104475309	Earm
03/12/2023	104472321	Zion Church is local.
03/10/2023	104414541	Devoted congregation
03/09/2023	104360099	The members all genuinely care about each other
03/09/2023	104317765	I believe that the strength of our church is the love we have for one another; it's what draws us together in fellowship. We know that we are loved and that we belong to this beautiful parish family.
03/08/2023	104286260	Its sense of being a family or community
03/08/2023	104285050	Its ability to administer without a rector. We have good music program. And parishioners are very concerned about keeping our church and all of our property properly maintained. Our members look out for each other.
03/08/2023	104271059	Everyone coming together for the good of the whole congregation.
03/07/2023	104214594	The sense of comraderie among parishioners. People pitch in an contribute to activities such as hospitality events, church services and grounds maintenance.
03/06/2023	104109863	Wonderful facilities, capable people.
03/06/2023	104102614	Talented and caring parishioners
03/06/2023	104101430	Zion is a close knit group of people that always makes you feel welcome.
03/05/2023	104076981	Great faith family
03/05/2023	104076528	Traditional Liturgy and willingness of members to work together.
03/05/2023	104076422	Durability. There continues to be a small cohort of individuals who have worked tirelessly to maintain the complex physical plant -- a church, parish house, rectory, chapel, two grave yards and a barn
03/05/2023	104076382	The wonderful music ministry
03/05/2023	104076316	Choir
03/05/2023	104076184	Fellowship
03/05/2023	104074262	Community

## If you could change one thing about Zion Church, what would it be?

03/20/2023	104935560	find a way to attract younger parishioners
03/20/2023	104929699	Would like to see a stronger youth/adolescent program - involving Sunday School, acolyte instruction, perhaps an afternoon youth program.
03/20/2023	104920336	More friendly to members who have fallen away.
03/20/2023	104920212	Reduce the fear, increase the faith
03/20/2023	104920035	Some long time members are unwelcoming to new members/new ideas
03/20/2023	104909566	Expand the music program: guest soloists, guest musicians, religious community choir events, etc.
03/19/2023	104875707	Courage to embrace a future that we may not be expecting.
03/18/2023	104845105	Have mission project leaders provide info about their missions during Sunday service
03/16/2023	104693530	Be an independent church, not part of the Diocese of Albany
03/15/2023	104667812	Make it welcoming to people who are not part of the small set of people who manage the property. Put it another way - follow the teachings of Jesus by proactively inviting everyone to his table.
03/15/2023	104667774	More outreach to younger families to increase attendance, if possible.
03/13/2023	104588365	Increased membership and younger members -- not easy.
03/12/2023	104475309	The building and grounds group
03/12/2023	104472321	Lack of a Rector.
03/10/2023	104414541	More social activities to bring members together.
03/09/2023	104360099	We would not have to be linked with the Albany Diocese .
03/09/2023	104317765	It would be that we could always love one another, as Christ commands us, so that everyone who attends Zion Church, without exception, experiences welcome and acceptance. Although there had been a time in which we've failed in this, we seem to have have moved forward toward being the people we're called to be.
03/08/2023	104286260	Having more parishioners who attend more frequently
03/08/2023	104285050	I can't think of anything.
03/08/2023	104271059	There are a small # of people who have unrealistic expectations of future needs and usage.
03/07/2023	104214594	An increase in congregation and therefore income so that we could hire a full-time clergy.
03/06/2023	104109863	
03/06/2023	104102614	The hymn selection
03/06/2023	104101430	It would be nice to have a larger congrigation with more families with children.
03/05/2023	104076981	Sticking to teaching God's truth and not watering it down to be PC.
03/05/2023	104076528	I would like to see more social get-togethers to build a closer church community.
03/05/2023	104076422	VISION! In general the powers-that-be lack a spiritual VISION for the future. With its intense concentration on the physical assets, the all welcoming message of Christianity gets lost in driveways and gutters.
03/05/2023	104076382	I'm really not sure. There are so many wonderful things about our parish Family I
03/05/2023	104076316	Creatively and collaboratively reach out to our community and attract a diverse membership in our congregation
03/05/2023	104076184	Happy as it is
03/05/2023	104074262	To be less fearful about stepping out on a limb and use our financial resources to make changes in our community and the world through mission and outreach.

## What are the most important challenges facing us during the next five years?

03/20/2023	104935560	aging congregation
03/20/2023	104929699	Leadership from members and enthusiastic direction from a part time rector.
03/20/2023	104920336	Finding a pastoral leader
03/20/2023	104920212	Finding and hiring (and keeping) a rector
03/20/2023	104920035	financial prudence, welcoming new (to area) and younger members
03/20/2023	104909566	Finding a new priest
03/19/2023	104875707	Decline in numbers.
03/18/2023	104845105	Getting a priest increasing our congregation
03/16/2023	104693530	Ageing congregation, running out of money, spending money foolishly trying to appease the more liberal among us
03/15/2023	104667812	Replacing the small group of people who manage the church with a younger group of people who will not be dead in 10-15 years.
03/15/2023	104667774	Finding more ways to engage or serve the community, hopefully bringing in new members.
03/13/2023	104588365	Growth and diversity. Finding a new rector with a broad and inclusive outlook and one who can preach good sermons.
03/12/2023	104475309	Leadership
03/12/2023	104472321	Finding and keeping a rector. Attracting younger parishioners.
03/10/2023	104414541	Increasing numbers of young families.
03/09/2023	104360099	The upkeep of all of our buildings including the Chapel.
03/09/2023	104317765	I think the most important challenge is that we live in such a way that our lives bear witness to Christ's love, that we have a real presence in our community, that we create strong relationships through outreach.
03/08/2023	104286260	Declining interest in church in general. Loss of any of our members to death or disability. Finding ways to interest new members
03/08/2023	104285050	Incorporating new members to replace our rapidly aging congregation.
03/08/2023	104271059	Maintaining the interest and participation of younger people.
03/07/2023	104214594	Getting more young people and families into the congregation. Finding a priest who can attract such and do outreach for youth.
03/06/2023	104109863	Attrition, cultural irrelevancy, and the Diocese of Albany.
03/06/2023	104102614	Maintaining a solid growing church
03/06/2023	104101430	The decreasing size of our active congregation. Attracting more young people to grow our congregation. Attracting a rector to a small town like Morris.
03/05/2023	104076981	Keeping this church alive but not allowing "the world" to influence what's taught.
03/05/2023	104076528	To increase the number of younger members of the congregation.
03/05/2023	104076422	A vision for the future of Christianity in the Beautiful Butternut Valley
03/05/2023	104076382	Keeping the parishioners that we have and attracting more. We need to be able to afford to able to pay the bills!
03/05/2023	104076316	Aging congregation without any diversity
03/05/2023	104076184	Finding clergy and continuing to worship
03/05/2023	104074262	Attracting new and younger people to our parish.

Is there a barrier that keeps you from attending services more often? If so, what is the main barrier?

03/20/2023	104935560	no
03/20/2023	104929699	I am not aware of any specific barrier that prevents my attendance.
03/20/2023	104920212	No
03/20/2023	104920035	Distance
03/20/2023	104909566	No
03/18/2023	104845105	Conflicts with grandchildren events
03/16/2023	104693530	No
03/15/2023	104667812	The circle of resilient devoted parishioners people who sit at the center table at coffee hour forming a tight wall to outsiders. The "three year" rule.
03/15/2023	104667774	Family obligations
03/13/2023	104588365	Live out of town, 250 miles away. Can attend only when visiting Otsego County.
03/12/2023	104475309	No
03/12/2023	104472321	No barriers.
03/10/2023	104414541	No
03/09/2023	104360099	We are gone from Morris for several months a year.
03/09/2023	104317765	No, there's isn't and I'm thankful that so many of us faithfully attend nearly every week.
03/08/2023	104286260	I attend almost every Sunday and most special services
03/08/2023	104285050	Bad weather !
03/08/2023	104271059	N/A
03/07/2023	104214594	Inclement weather.
03/06/2023	104109863	Lack of a full time priest. But this is a problem for churches and denominations throughout the country. It creates a lack of sacramental continuity in the community, and fosters the idea that God is not worth full-time attention.
03/06/2023	104101430	Other activities keep us busy and we don't prioritize attending church unless we have an assigned role like accolyting, alter guild, Sunday school.
03/05/2023	104076981	Not living locally.
03/05/2023	104076528	No
03/05/2023	104076422	Club like attitude towards newcomers. Resistance to change, Lack of curiosity about the future.
03/05/2023	104076382	We are away from Morris several. I this if the year.
03/05/2023	104076316	There is no barrier. ~ My priorities and focus on my spiritual studies take precedent some Sundays.
03/05/2023	104076184	No barrier
03/05/2023	104074262	no



## Worship/Liturgy/Education

Statement	Very Important	Somewhat Important	Not Very Important	Not Important	Overall
Worship/Liturgy/Education	20 62.5%	10 31.25%	0 0%	2 6.25%	32 100%
Teaches adults in religious ed classes	1 3.23%	18 58.06%	9 29.03%	3 9.68%	31 100%
Dedicated to youth education program	13 41.94%	14 45.16%	2 6.45%	2 6.45%	31 100%
Able to inspire youth into church life	21 70%	7 23.33%	0 0%	2 6.67%	30 100%
Personally committed to time, talent and financial stewardship	13 41.94%	14 45.16%	2 6.45%	2 6.45%	31 100%
Preaches outstanding sermons	19 63.33%	9 30%	0 0%	2 6.67%	30 100%
Committed to offering a variety of types of worship music	8 26.67%	8 26.67%	9 30%	5 16.67%	30 100%
Committed to offering a variety of types of liturgy	4 14.29%	7 25%	13 46.43%	4 14.29%	28 100%



Question	Count	Score	Very Important	Somewhat Important	Not Very Important	Not Important
Worship/Liturgy/Education	32	1.5				
Teaches adults in religious ed classes	31	2.45				
Dedicated to youth education program	31	1.77				
Able to inspire youth into church life	30	1.43				
Personally committed to time, talent and financial stewardship	31	1.77				
Preaches outstanding sermons	30	1.5				
Committed to offering a variety of types of worship music	30	2.37				
Committed to offering a variety of types of liturgy	28	2.61				
<b>Average</b>		<b>1.92</b>				

## Pastoral Care

Statement	Very Important	Somewhat Important	Not Very Important	Not Important	Overall
Personally ministers to the sick, dying, bereaved	23 76.67%	7 23.33%	0 0%	0 0%	30 100%
Encourages lay pastoral care participation	15 50%	13 43.33%	2 6.67%	0 0%	30 100%
Establishes effective program to visit members in need	20 66.67%	10 33.33%	0 0%	0 0%	30 100%
Counsels people with personal and moral problems and major life decisions	15 50%	14 46.67%	1 3.33%	0 0%	30 100%
Visits disaffected parishioners	14 46.67%	12 40%	4 13.33%	0 0%	30 100%
Talks with individuals about spiritual and religious life	12 41.38%	12 41.38%	5 17.24%	0 0%	29 100%



Question	Count	Score	Very Important	Somewhat Important	Not Very Important	Not Important
Personally ministers to the sick, dying, bereaved	30	1.23	<div style="width: 76.67%;"></div>			
Encourages lay pastoral care participation	30	1.57	<div style="width: 50%;"></div>	<div style="width: 43.33%;"></div>	<div style="width: 6.67%;"></div>	
Establishes effective program to visit members in need	30	1.33	<div style="width: 66.67%;"></div>			
Counsels people with personal and moral problems and major life decisions	30	1.53	<div style="width: 50%;"></div>	<div style="width: 46.67%;"></div>	<div style="width: 3.33%;"></div>	
Visits disaffected parishioners	30	1.67	<div style="width: 46.67%;"></div>	<div style="width: 40%;"></div>	<div style="width: 13.33%;"></div>	
Talks with individuals about spiritual and religious life	29	1.76	<div style="width: 41.38%;"></div>	<div style="width: 41.38%;"></div>	<div style="width: 17.24%;"></div>	
<b>Average</b>		<b>1.51</b>				

## Parish Growth/Development

Statement	Very Important	Somewhat Important	Not Very Important	Not Important	Overall
Provides leadership for parish growth	23 74.19%	8 25.81%	0 0%	0 0%	31 100%
Active in interdenominational or interfaith programs/ministries	10 32.26%	19 61.29%	1 3.23%	1 3.23%	31 100%
Fosters the formation of small groups of parishioners to increase relationships within the parish	15 48.39%	7 22.58%	8 25.81%	1 3.23%	31 100%
Interacts with others in an approachable, compassionate and caring manner	27 87.1%	4 12.9%	0 0%	0 0%	31 100%
Leads and trains persons to proclaim the Gospel by word and action and invite others into Christian fellowship	6 20%	14 46.67%	7 23.33%	3 10%	30 100%



Question	Count	Score	Very Important	Somewhat Important	Not Very Important	Not Important
Provides leadership for parish growth	31	1.26	<div style="width: 25%;"></div>	<div style="width: 75%;"></div>	<div style="width: 0%;"></div>	<div style="width: 0%;"></div>
Active in interdenominational or interfaith programs/ministries	31	1.77	<div style="width: 32%;"></div>	<div style="width: 61%;"></div>	<div style="width: 7%;"></div>	<div style="width: 0%;"></div>
Fosters the formation of small groups of parishioners to increase relationships within the parish	31	1.84	<div style="width: 48%;"></div>	<div style="width: 23%;"></div>	<div style="width: 26%;"></div>	<div style="width: 3%;"></div>
Interacts with others in an approachable, compassionate and caring manner	31	1.13	<div style="width: 87%;"></div>	<div style="width: 13%;"></div>	<div style="width: 0%;"></div>	<div style="width: 0%;"></div>
Leads and trains persons to proclaim the Gospel by word and action and invite others into Christian fellowship	30	2.23	<div style="width: 20%;"></div>	<div style="width: 47%;"></div>	<div style="width: 23%;"></div>	<div style="width: 10%;"></div>
<b>Average</b>		<b>1.64</b>				

## Outreach

Statement	Very Important	Somewhat Important	Not Very Important	Not Important	Overall
Assists victims of social neglect, injustice and prejudice	14 45.16%	15 48.39%	2 6.45%	0 0%	31 100%
Involves parishioners in outreach	16 51.61%	14 45.16%	1 3.23%	0 0%	31 100%
Participates in diocesan activities	4 12.9%	19 61.29%	7 22.58%	1 3.23%	31 100%
Committed to outside parish ministry	9 29.03%	17 54.84%	5 16.13%	0 0%	31 100%



Question	Count	Score	Very Important	Somewhat Important	Not Very Important	Not Important
Assists victims of social neglect, injustice and prejudice	31	1.61				
Involves parishioners in outreach	31	1.52				
Participates in diocesan activities	31	2.16				
Committed to outside parish ministry	31	1.87				
<b>Average</b>		<b>1.79</b>				

## Management/ Leadership Style

Statement	Very Important	Somewhat Important	Not Very Important	Not Important	Overall
Works well with vestry/committees	25 80.65%	6 19.35%	0 0%	0 0%	31 100%
Assists in managing church finances and budgeting	6 19.35%	13 41.94%	10 32.26%	2 6.45%	31 100%
Is able to delegate authority	20 64.52%	11 35.48%	0 0%	0 0%	31 100%
Initiates new ideas for activities; open to ideas from others	23 74.19%	8 25.81%	0 0%	0 0%	31 100%





Question	Count	Score	Very Important	Somewhat Important	Not Very Important	Not Important
Works well with vestry/committees	31	1.19				
Assists in managing church finances and budgeting	31	2.26				
Is able to delegate authority	31	1.35				
Initiates new ideas for activities; open to ideas from others	31	1.26				
<b>Average</b>		<b>1.51</b>				

## Lay Leadership/Ministry

Statement	Very Important	Somewhat Important	Not Very Important	Not Important	Overall
Committed to lay participation in worship services	17 54.84%	11 35.48%	3 9.68%	0 0%	31 100%
Promotes lay leadership in all aspects of parish life	16 53.33%	11 36.67%	3 10%	0 0%	30 100%



Question	Count	Score	Very Important	Somewhat Important	Not Very Important	Not Important
Committed to lay participation in worship services	31	1.55				
Promotes lay leadership in all aspects of parish life	30	1.57				
<b>Average</b>		<b>1.56</b>				

## What is the single most important quality you would look for in a new pastor?

03/20/2023	104935560	a sense of humor because without it none of the foregoing qualities are possible!
03/20/2023	104929699	cheerful, enthusiastic teacher of the Lord's teachings to all parishioners
03/20/2023	104920336	Leadership
03/20/2023	104920212	Promotes ministry outside the parish.
03/20/2023	104920035	Welcoming to ALL not just the oldest/established "in crowd"
03/20/2023	104908055	Willingness to recognize the needs of the local parish
03/18/2023	104845105	Active in church and local activities
03/16/2023	104693530	Friendly, careing without going too far, being able to relate to and respect the wishes of our parish
03/15/2023	104667812	A vision for the future of Zion's role in the Beautiful Butternut Valley
03/15/2023	104667774	His ability to foster relationships with people, both in and outside the congregation.
03/13/2023	104588365	Warmth and adaptability.
03/12/2023	104475309	Caring
03/12/2023	104472321	Intellectual openness.
03/10/2023	104414541	One committed to a traditional service
03/09/2023	104360099	Have the ability to meet folks where thy are. Be able to be visible and involved in the community.
03/09/2023	104317765	I think it would be that the love he has for our Lord shines forth in his life.
03/08/2023	104286260	Someone who understands the importance of members of the congregation hearing homilies that feed their spiritual needs
03/08/2023	104285050	Has the ability to be compassionate and shows it.
03/08/2023	104271059	Kind, compassionate demeanor with impeccable integrity
03/07/2023	104214594	Enthusiasm
03/06/2023	104109863	Humility
03/06/2023	104102614	Involvement with parishioners and warmth
03/06/2023	104101430	Welcoming personality and willing to be avaiable and compasionate in times of need.
03/05/2023	104076981	Preaching God's truth as stated in the bible and NOT watering down principles to live by.
03/05/2023	104076422	VISION for the future
03/05/2023	104076382	The ability to understand the best they are able the needs of the individual parishioners and offer Pastoral Care to them.
03/05/2023	104076316	Humor, Humility and Authenticity
03/05/2023	104076184	A warm and caring person who interacts well with our parishioners
03/05/2023	104074262	A personality that can attract new people to the church.